DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY

No. ..... /NQ-DHDCD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Ho Chi Minh City, day ... month ... year 2026

DRAFT

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DRY CELL AND STORAGE BATTERY JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;*
- *Pursuant to Law No. 03/2022/QH15 dated January 11th, 2022;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26th, 2019;*
- *Pursuant to the Law on Accounting No. 88/2015/QH13 dated November 20th, 2015;*
- *Pursuant to the Charter on Organization and Operation of Dry Cell & Storage Battery Joint Stock Company;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Dry Cell and Storage Battery Joint Stock Company, dated April 24th, 2026.*

On April 24th, 2026, at Dong Khanh Hotel, No. 02 Tran Hung Dao B, An Dong Ward, Ho Chi Minh City, Vietnam, the 2026 Annual General Meeting of Shareholders of Dry Cell and Storage Battery Joint Stock Company was held with the participation of ..... delegates, owning and representing by proxy the shareholders owning ..... shares with voting rights, accounting for: ..... % of the total voting shares of the Company.

After hearing to the contents of the Reports and Proposals, the General Meeting of Shareholders discussed and unanimously voted to approve the resolutions on the following matters:

DECISION:

Article 1: Approval of reports.

1. Approval of the 2025 **Board of Directors** ("**BOD**") performance report and the 2026 orientation plan.

Voting approval rate: ..... %.

2. Approval of the 2025 **Board of Management** ("**BOM**") performance report and the 2026 orientation plan.

Voting approval rate: ..... %.

3. Approval of the 2025 **Board of Supervisors** ("**BOS**") performance report and the 2026 orientation plan.

Voting approval rate: ..... %.

Article 2: Approval of the 2025 audited financial statement.

The audited financial statements for 2025 were audited by KPMG Limited Company - Ho Chi Minh City Branch and disclosed to the State Securities Commission (SSC), the Ho Chi Minh Stock Exchange (HOSE), and posted on the Company's website, including:

(1) Auditor's report;

(2) Balance sheet as of December 31st, 2025;

(3) Income statement for 2025;

(4) Cash flow statement;

(5) Financial statement notes.

Voting approval rate: ..... %.

Article 3: Approval of profit distribution and dividend payment plan for 2025.

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Voting approval rate: ..... %.

Article 4: Approval of remuneration for the BOD and BOS for 2025 and the remuneration plan for 2026.

1. Approval of the remuneration for the BOD and the BOS for 2025 totaling **VND 522,000,000**, including:
   - BOD remuneration: **VND 378,000,000.**
     - Chairman of the BOD: VND 108,000,000;
     - BOD Members: VND 270,000,000.
   - BOS remuneration: **VND 144,000,000.**
     - BOS Members: VND 144,000,000.
2. Remuneration plan for the BOD and the BOS for 2026:
   - Board of Directors:
     - Chairman of the BOD: VND 9,000,000/month;
     - BOD Member: VND 7,500,000/person/month.
   - Board of Supervisors:
     - Head of the Supervisory Board: Full-time salary;
     - BOS Member: VND 6,000,000/person/month.

Voting approval rate: ..... %.

Article 5: Approval of business plan and advance dividend payment for 2026.

1. Approval of the business plan for 2026 with the following targets:

- Industrial Production Value: VND 3,888 billion;
- Revenue: VND 4,800 billion;
- Profit: VND 123 billion;
- Dividend (% charter capital): Target of 5%.

2. Approval of authorizing the Board of Directors to determine the advance dividend rate for 2026 and proceed with advance dividend payments to shareholders in accordance with the Company's business performance during the year.

Voting approval rate: ..... %.

Article 6: Approval of the selection of the auditing firm for the 2026 financial statements.

Approval to authorize the Board of Directors to decide on selecting an independent audit firm from the list approved by the State Securities Commission to audit the Company's 2026 financial statements.

Voting approval rate: ..... %.

Article 7: Execution provisions.

The resolution was unanimously approved by the General Meeting of Shareholders of Dry Cell and Storage Battery Joint Stock Company in full at the Annual General Meeting Shareholders in 2026 and takes effect from the date of signing.

The Board of Directors of the Company is responsible for organizing the implementation of the resolution of the General Meeting of Shareholders in accordance with legal regulations and the Charter of Organization and Operation of the Company.

The Board of Supervisors is responsible for supervising the Board of Directors and the General Director of the Company in the implementation of this resolution./.

Recipients:
- State Securities Commission (SSC), Stock Exchange (for reporting);
- Members of BoD, BoS, BoM (for implementation);
- Company's Information Disclosure Website;
- Information Disclosure Department;
- Company's Functional Departments (e-copy);
- Archived: Administration, Secretary.

ON BEHALF BOARD OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

LE HOANG